



Champions!

Emotional Safety Education

12810 Lakecrest Dr.

Nampa, Idaho 83686

208-741-1947

Dear Grant Recipient:

On behalf of Champions! we are so pleased to present the Champions! Emotional Safety Education Grant to your school. We are excited and honored for the opportunity to serve you and help you meet the emotional safety needs of your students. As a partner in our rapidly growing pilot program, this commitment letter outlines the requirements and expectations of grant recipients' participants.

Champions! ESE System Definition and Purpose

Champions! is an anti-bullying, emotional safety education system that uses character, leadership and IQ-EQ education to develop emotionally safe campuses for students and staff.

Scope of Pilot Program

Champions! is providing free implementation of the Champions! ESE system to pilot locations for the collection of evidence-based research on the impact of emotional safety education in elementary schools. Evaluation will be in the form of simple before and after, grade appropriate surveys to measure engagement, observable behavior trends, and feelings and reflections of acceptance, belonging and community. Staff and administrative evaluations include a simple needs and goals assessment, evaluation of system design, ease of implementation, and outcome results. We keep it very simple for your convenience.

The Middleton School District has chosen a partial implementation program with limited staff training and no student leadership packs. Under this limited system the following is provided:

- One Music Teacher Pack
- One Coordinators Pack
- One Teacher's Pack per certified classroom teacher (additional staff packs available for purchase)
- Online Click-Class subscription for Caveman Rock Unit One per classroom
- Online ESE Certification Training
- Lead Team Training (Limited onsite when scheduling allows/workshop locations)
- Weekly ESE Family Night activities to provide ESE tools for family use
- Personal coaching support, and weekly consultation calls

Desired Outcomes

- To observe a measurable increase in student enthusiasm and engagement.
- To observe a measurable increase in student character and leadership attributes.
- To observe a measurable increase in conflict resolution and self-governance.
- To observe a measurable increase in a sense of acceptance, belonging and community.
- To observe a measurable decrease in bullying, and negative peer interaction.

Expectations

- An earnest and wholehearted implementation of the entire Champions! system, including guidelines and protocols.
- School-wide ESE training completed including a presentation of the ESE system by the Lead Team coordinator (Principal, counselor, PBIS team) to the staff which includes the 30-minute overview video, presentation of the Caveman Rock unit with explanation of theme and campus-wide goals, and the ESE course to be completed together in a training setting or individually online.
- Email or announcement of the FREE optional online ESE training course for staff.
- Announcement of the Champions! ESE system and grant to parents (materials are available).
- Participation in the evidence-based research surveys.
- Signed Letter of Commitment.
- Signed Grand Rights Performance License and Indemnification Agreement.
- We prefer a full-cycle commitment to gain accurate assessment of both short-term and long-term impact.

Thank you again for this opportunity to serve you and your school community. Please sign the Commitment Letter and Grand Rights Performance License Agreement, scan and return.

Warmest Regards,

Deanna Rhinehart
President/Founder

I acknowledge and agree to the terms and conditions of the Champions! ESE Grant.

Signature

Title

Date